



### About This Policy

**Responsible University Administrator:**

Executive Vice President for University Academic Affairs

**Policy Contact:**

Campus Academic Affairs Office

### Policy Statement

**Recruiting Faculty from Other Institutions**

The University adheres to and abides by the Policy Guidelines of the Association of American Colleges and Universities with respect to recruitment of new faculty from other institutions. (These guidelines, approved by the American Association of University Professors (AAUP), appear on pp. 113–115 of *AAUP Policy Documents and Reports*, 1995 edition.) The general tendency of these guidelines is to encourage recruitment by institutions early in the academic year, and to urge faculty members considering resignation to make their decisions as early as is feasible.

**Filling Late Resignation Vacancies**

Whenever possible, vacancies resulting from late resignation should be filled on a visiting or acting short-term basis, thereby permitting Affirmative Action procedures to be followed in filling the positions on a long-term basis. (*Administrative Practice*)

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